



A Performance Manager makes Without a Performance Manager a CRM is only software. You need that software to come with a person who understands your goals and shows you how the software will help you get there. And with that said, don't settle for anything less than a Performance Manager with real industry experience. They should know the ins and outs of the business, just as deeply as they know the ins and outs of the software.

YOUR PERFORMANCE THEIR TOP PRIORITY.

Together, you and your Performance Manager will look at where you are now, decide where you want to go, and agree on a CRM strategy that'll get you there. So as you're evaluating options, make sure you feel comfortable embarking on a ground-up journey with your new partner.

They help you BUILD THE FOUNDATION

If your staff doesn't know how to properly use the CRM - and isn't enthusiastic about using it - you'll lose out on valuable opportunities: Opportunities to create better processes, improve your customer experience, add and retain customers, and ultimately make more money.

With a solid foundation in place, you can hold yourself and your team accountable for using your new CRM to its maximum potential, for maximum ROI.

PREPARING YOUR PEOPLE FOR CHANGE

One of the first things your Performance Manager should help you do is appoint a person or team to help manage the change. You need someone to champion the software and motivate the team to use it.

FACILITATING IN-PERSON TRAINING

Early trainings are critical to better performance because they ensure correct and consistent usage across the dealership. The last thing you want is to lose opportunities and money because of something as avoidable as insufficient training.

Then they DIG INTO YOUR DATA.

You know what they say about data-based solutions: "Garbage in, garbage out." A Performance Manager will help you ensure you're collecting good, clean data, so you're producing the most accurate reporting — and the most profitable results.

Your Performance Manager will help you tailor the info-gathering process to best work with the way YOUR dealership works. They'll also help you spot red flags that could indicate data-capture problems.

FOR EXAMPLE, if your CRM program is reporting high closing ratios from your salespeople, it could be a good sign — but it could indicate that only the most promising leads are being entered into the CRM, and better collection of all lead information is necessary. After all, you can't cultivate less-promising-looking leads and turn them into eventual buyers if they aren't in the system!

They put your Manager is there to help you find out. Working in a way that makes money? Your Performance Manager is there to help you find out. PROCESSES TO THE TEST.

A surprising number of dealers blame process rot on a CRM. But sometimes process rot is the result of processes that are overly complex. Or, they don't cover the entire relationship with a customer ... like that dreaded drop-off at the point of sale. Or, they simply aren't upheld and enforced by management, so they start to seem optional. Processes empower a CRM, which can in turn empower your dealership to perform more profitably.

You like to work the way you like to work. But are you

A Performance Manager will start by assessing your processes and giving you that reality check, before addressing how well your CRM is supporting you.

Then they help CREATE ACCOUNTABILITY

data accuracy and look for red flags.

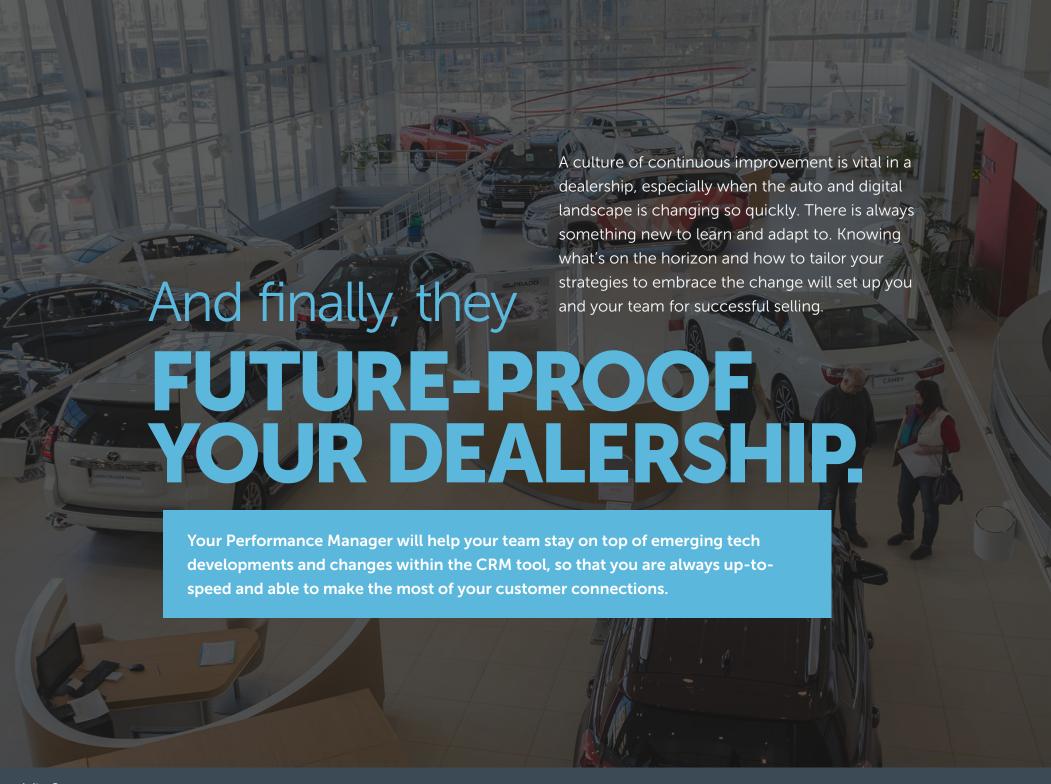
One of the most important things your Performance Manager will do is help identify the key CRM metrics for your dealership and build reports. Reporting equals accountability, so managers should review the reports daily to gauge

Here are a few of the **KEY METRICS YOUR PERFORMANCE MANAGER** CAN HELP YOU INTERPRET AND MONITOR: **OVERDUE TASKS** When the number of **APPOINTMENT CONFIRMATIONS** overdue tasks creeps Confirmed appointments also leads to a up over 30, it's time to 50% closing ratio. investigate and figure out how to get back on track. **UNANSWERED EMAILS** You want this as close to zero as possible. **MANAGER TASKS** When managers confirm appointments, customers show up 67% of the time (compared **RESPONSE TIME TO INTERNET LEADS** to a 40-50% show rate for nonconfirmed appointments). By the time you get that internet lead, the customer could be ready to complete the deal. Even a few extra minutes could mean the difference between closing and losing a sale.

They customize your CUSTOMER INTERACTIONS.

In this modern, digital age, EVERYONE expects to receive tailored, personalized messages. Therefore, your marketing campaigns have to be razor-sharp and speak to exactly where your customer is in their car-buying journey.

Your Performance Manager will help you understand how the CRM can help you customize communications based on where and how a lead was generated, what phase of the buying cycle the customer is in, and other important variables.



Conclusion A CRM is an incredible tool that can help your

A CRM is an incredible tool that can help your entire dealership work together more effectively, keep better track of leads and customers, and sell more vehicles and services.

But to get the most out of it,

YOUNEED THE STRONG SUPPORT OF A PERFORMANCE MANAGER. When you go with VinSolutions Control of the Control of th

When you go with VinSolutions Connect CRM, you also get the ongoing guidance of a highly experienced Performance Manager who is both a retail automotive expert and a VinSolutions Connect CRM expert.

With their help, you can achieve extraordinary sales success!

